I filled out the survey. The survey itself was pretty straightforward except that I wasn’t sure if “leading” fieldwork included when I was team lead of a team of one… Since I have had some years where I have had help I answered other questions while trying to reflect on those experiences but the years I reported as team lead included years I worked alone. I am also unsure on if my answers were particularly useful for this as my “team” rarely included more than just me an another person since I also didn’t do much fieldwork before grad school. All in all I’m not sure I was in your target demographic here and if that would have been identifiable from my answers. I also think some examples of safety issues/interactions you are referencing about might help to guide the survey taker.

**[Asked for clarification]**

Yeah mainly just some examples/general descriptions of issues/interactions considered problematic with respect to the survey. I just found myself wondering what counted as a situation to think about when responding since I’ve been fortunate to not have had any major incidents with any adverse outcomes. Respondents likely vary on situations they consider problematic especially if there were no serious outcomes. As a result it may not be clear how varied answers may be especially since respondents are encouraged to respond vaguely. Experience as a leader doesn’t necessarily directly translate to awareness of what is problematic. I dunno maybe not totally necessary for the purpose of the work so feel free to ignore if I’m misunderstanding what you all are trying to get at with this.

I'd love to provide feedback but I got hung up on keeping it anonymous while being someone who's done lots of field work leading teams prior to being a graduate student and leading teams on field work not directly related to my dissertation work. Would you like feedback from this perspective? Should I just not answer some of the questions? What would be most useful to you?

I think your survey is well-constructed. I'm not sure I was specific enough in my answers; perhaps someone who has looked for leadership resources or taken a course would be able to name specific tools and actions. I don't know that this requires a re-word, though.